

Board Meeting Minutes
9/27/2022

Attendees:

| | | | | | |
|---|-----------------------|---|--------------------|---|-------------------|
| X | Stephen Liggett-Creel | X | Elizabeth Meadows | | Aisha Masood |
| X | Jackie Scott | X | Joan Driessen | X | David Woodruff |
| | Kashonna Holland | X | Jennifer Broderick | X | Michael Garzon |
| X | Sherry Banks | | Peter Engel | | Mariana Izraelson |
| | Kim Salazar | X | Brad Closs | X | Amma Felix |
| X | Gudell Ward | | Minah Woo | | Theresa Forget |
| X | Fran Trout | X | Stan Levi | | |
| X | Brooke Abercrombie | X | Antigone Vickery | | |

Department of Community Resources and Services (DCRS) and Office of Community Partnerships (OCP) Staff:

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|---|----------------|---|-----------------------|---|------------------|
| X | Rose Burton | X | Megan Godfrey Jackson | X | Cara Baumgartner |
| X | Briana McNemar | | | | |

Guests:

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|---|--------------|---|-------------------|---|----------------|
| X | Sarah Ramsey | X | Tracy Broccolino | X | Valerie Traore |
| X | Nette Stokes | X | Colleen Konstanze | X | Pam Simonson |

Call to Order: 4:05 pm by Stephen Liggett-Creel. Motion was accepted to use a revised agenda; Annual Report topic was moved to agenda item three instead of item five.

Minutes Approved: Minutes were approved

The board welcomed Valerie Traore, the new Executive Director of Association of Community Services (ACS). Thanked Joan Driessen for her service as the Executive Director of ACS, member of BPSS, and for all her contributions to improving life in Howard County. We hope that Joan will rejoin the board as a community advocate.

Agenda item: BPSS 2023 Operating Framework Review

Presenter: Rose Burton

The board reviewed the BPSS operating framework for 2023. Key elements were potential name change of the board to Board to Promote Economic and Social Mobility, align the board vision to DCRS's vision,

updated mission statement, pillars of work: informing, collaborate, and advise, FY22-FY23 activities and CSP progress indicators.

Board members requested more time to discuss recommendations on changing the name of the board. Will have further discuss at the next Impact Committee meeting to clarify definitions of terminology in the proposed new name.

Agenda item: BPSS Annual Report

Presenter: Sarah Ramsey

The annual report includes: a letter from BPSS chair, purpose and renewed focus, and accomplishments. Purpose and Renewed Focus: will focus on the interconnectivity of community, services, and the opportunities available. People rely on their social networks to improve and then thrive. Will also include connectivity between nonprofits, government, and other systems that assist people.

Accomplishments: BPSS participation with the CSP redesign, realignment of board under new framework, new members and redefined purpose, and accomplishments of funded agencies.

Agenda item: Peer Learning Spotlight: WorkHER Program

Presenter: Nette Stokes

WorkHER Program is a new project that was started February 2022 by the JustLiving Advocacy (JLA). Women, especially single mothers, are the target population of the program. Services provided include assistance with writing resumes, job and interview coaching, and financial readiness training. JLA has partnered with Touchstones Financial Services and Simply Kashonna to teach classes. Employers are also being educated in worker retention. Employers in the program were unaware that childcare was the biggest retention issue. Other barriers are transportation and non-traditional work hours, but these are not as impactful as childcare. Contact information for the program was sent to board members.

Agenda item: Volunteer Center of Howard County

Presenter: Colleen Konstanze
& Pam Simonson

Volunteer Center recruited and referred volunteers to nonprofits. In 2001 the state of Maryland awarded grant funds to start the center. ACS, Horizon Foundation, DCRS and Columbia Foundation also provided funding. Neighbor Ride helped the center build a volunteer base and framework. Winter Growth helped with database support and training. Began with a paper rolodex of contact information and then went fully digital online. By 2016 over 200 organizations placed volunteers using the center and there was a pool of 10,000 potential volunteers available. VolunteerHoward.org was the website volunteers used to sign up and do skills assessments. The center used a Salesforce database to track volunteer work and hours. ACS fully funded the center starting in 2016 when original funding was no longer available. COVID-19 caused the center to close because funding had to be reallocated to other agencies.

Agenda item: DCRS Volunteer Engagement

Presenter: Jackie Scott

DCRS is working on a comprehensive volunteer engagement program, reacting to the changes in technology and in the community since COVID-19. As things reopen there are more requests and greater need for volunteers. HoCoVolunteer.org is where most volunteer information is posted. Many potential volunteers don't know about the website yet. DCRS would like BPSS's feedback on the program in the coming months to explore the possibility of partnership with nonprofits.

Agenda item: CSP Grant Program Updates

Presenter: Megan Godfrey Jackson

Core and Safety, Security and Well-Being (SSW) grant agreements are complete, and first payments have been issued to providers. We are now working on Initiative (INT), Plan to End Homelessness (PEH), and Human Service Transportation (HST) agreements with payments to follow.

Working on refining reporting documents. Check-ins will be used instead of more in-depth reporting for most of the grant year. Either the semi-annual or final report of the year will be more in-depth. Preparing for the FY24 application. FY23 was considered a soft launch. FY24 application will hopefully be streamlined based on applicant feedback from FY23. FY24 will be the first year since COVID-19 that the grants are open competitively. Research being conducted on multi-year funding for feasibility of including with FY24 funding opportunity. Updates will be provided on findings from research.

Developing the Nonprofit Accelerator Program for FY24. It will help get funding to new and emerging nonprofits. The Accelerator Program will be more than just grant funding. It will include guidance, mentoring, trainings, etc. for participating agencies.

Meeting Concluded: 5:58 pm

Next Meeting: December 1, 2022, at 4:00 pm via WebEx.

*This day was chosen to accommodate the holiday schedule.